

VICKI PRAIS

Human Rights Careers Corner

HUMAN RIGHTS CAREERS TIP SHEET

**A USEFUL LIST OF HUMAN RIGHTS JOB BOARDS & RESOURCES FOR
JOB SEEKERS**



VICKI Helping International Organisations
PRAIS and civil society put human rights first

HELLO!

Thank you for stopping by!

I know that starting a job search in the human rights sector can be quite overwhelming and takes a lot of time and effort on your part. But don't feel daunted - let me help you. I've listed below some useful job board sites and resources which will, hopefully, provide a good starting point for you.

You'll also find details of entry-level opportunities and government-sponsored programmes in International Organizations (such as the Junior Professional Officer Program in the UN).

Many aspiring human rights professionals start their career journey by undertaking internships. Unfortunately, the human rights sector has been slow in offering paid internships. I am fundamentally opposed to this practice, and, as a result, I have only listed paid internship opportunities in this resource. I firmly believe that aspiring human rights professionals should be appropriately remunerated for their work.

Most job sites allow you to search by location, thematic area, professional level and job roles. Post-pandemic, there are now opportunities to work remotely, hybrid, or in person. This automatically opens up lots of exciting new opportunities for you so think carefully about what work might look like for you going forward!

Make sure that you sign up for personal job alerts so that you don't miss your dream job! In addition, on some job boards, you can register your CV and sign up for newsletters.

And, finally, I have to say a big thank you and give full credit to [Ipshita Bhatt](#) who has co-authored this resource with me. Ipshita has painstakingly researched career opportunities for aspiring human rights professionals which forms the basis of this resource. I think you will agree that Ipshita has done an exceptional job - thank you!

GOOD LUCK!

Vicki



INTERNATIONAL HUMAN RIGHTS JOBS BOARDS

EuroBrussels | EuroBrussels is the leading job site for European Affairs and International Affairs positions.

UN Job Net | UN Jobnet is more focused on the UN and its agencies and lists all job openings in the United Nations and a few major international organizations.

Impactpool | Job vacancies in the European Union, United Nations, NGOs, and International Organizations. The website also has some excellent career resources, and expert tips some of which are behind a paywall.

International Affairs Jobs | International Affairs Job is a leading site for jobs in international affairs, NGOs, human rights, United Nations, and development aid.

Human Rights Careers | HRC is a platform that provides information about online courses, jobs, paid internships, master's degrees, scholarships, and other opportunities in the human rights sector and related areas.

Reliefweb | ReliefWeb is a humanitarian information service provided by the UN Office for the Coordination of Humanitarian Affairs (OCHA). It provides international job listings and training programs.

UNITED NATIONS

UN Careers | Official website for information on career paths in the UN. All FAQs on different types of contracts/positions offered within the organisation. There is also a section on tips and guidance on how to apply for available positions and interview preparation. | Official Human Resources gateway to apply for UN positions. Users need to create an account and search for roles to begin the application process.

UN Volunteers | UN Volunteers deploy international volunteers to the field in development programmes and peacekeeping missions. UN Volunteer assignments are advertised on the Unified Volunteering Platform and candidates need to register in the Global Talent Pool.

REGIONAL HUMAN RIGHTS ORGANIZATIONS & INSTITUTIONS

EU INSTITUTIONS:

European Personnel Selection Office (EPSO): EPSO is the central body tasked with the mission to meet the EU institutions' recruitment needs by selecting talented candidates through generalist and specialist competitions.

COUNCIL OF EUROPE:

Council Of Europe Recruitment Page: Further information on eligibility criteria and types of contracts can be found here.

AFRICAN UNION:

African Union Recruitment Page: Most of the positions require an African Union nationality. Further information on eligibility criteria and types of contracts can be found here.

ORGANISATION OF AMERICAN STATES:

OAS Recruitment Page: Employment preference is given to nationals of member states. Further information on eligibility criteria and types of contracts can be found here.

THINK TANKS

Carnegie Endowment for International Peace | Carnegie Endowment for International Peace is an international affairs think tank working to generate strategic ideas and independent analysis, and supports diplomacy.

INTERNATIONAL NON-GOVERNMENTAL ORGANISATIONS

Please find below a non-exhaustive list of the major INGOs in the field:

- **Human Rights Watch** [Paid]
- **Amnesty International** [Paid]
- **International Committee of the Red Cross (ICRC)** [Paid]
- **International Federation of Red Cross and Red Crescent Societies (IFRC)** [Paid]
- **International Rescue Committee** [Paid]
- **International Crisis Group** [Paid]
- **DCAF – Geneva Centre for Security** [Paid]
- **Intersos** [Unpaid]
- **Médecins Sans Frontières (MSF)** [Paid]

HUMAN RIGHTS CAREER CORNER POWER HOURS

IF YOU'D LIKE TO WORK WITH ME, I OFFER SEVERAL POWER HOURS.

These Power Hours are laser focused, dedicated sessions to help you achieve success!

- **CV & COVER LETTER POWER HOUR**

This package is for you if you would like a focused session with an industry expert to review and edit your application materials so that you stand out from the crowd and help increase your chances of finding a position in the human rights sector.

- **INTERVIEW PREPARATION POWER HOUR**

This package is for you if you have a job interview on the horizon and would like a 'helping hand' with your preparation. We will hold a mock interview so that you can present with confidence on the big day and a full debrief post-interview.

- We will think about how to manage and answer hard questions so that you are not anxious or stressed at interview.
- I can also support you with Competency Based Interviews.

- **PERSONAL BRANDING FOR HUMAN RIGHTS CAREERS**

This package is for you if you are looking for advice on professional branding (including LinkedIn), outreach strategies and networking so that you have a strong online presence and are fully equipped to find that job in human rights.

- We will craft a standout LinkedIn profile so that you can be found easily by potential employers
- We will reach out to a new contact on LinkedIn so that you can start to build your own human rights network.

**FOR MORE INFORMATION & TO ORGANISE A COMPLIMENTARY DISCOVERY CALL,
GO TO:**

<https://vickiprais.com/mentorship/>

WHAT OTHERS SAY SO FAR...

“Vicki's support in my human rights career journey has been invaluable. Even though we spent limited time together, she was incredibly attentive, went above and beyond by responding to my questions and providing her input at very short notice. I highly recommend Vicki to anyone who is feeling stuck in their career journey. She's incredible!” – *Ansha, lawyer and humanitarian*


“I worked with Vicki for a Power Hour session. She was extremely professional, flexible and very understanding of my needs and fears. She encouraged me to put myself out there and to become more confident in showing my expertise and achievements. She is an inspiring person and I loved working with her.” – *Chiara, Legal Advisor*

“I worked with Vicki for a Power Hour session. She was very supportive and responsive and immediately she took her time to understand my needs and my expectations. Vicki displayed professionalism and a good dose of motivation to encourage me in ameliorating my profile and to look forward to my career.” – *Alessia, Rule of Law professional*

“ Vicki supported me with thorough guidance and insightful tips and recommendations on how to improve my CV and cover letter. She not only worked with me on my CV and cover letter but also boosted my confidence and took time to discuss next steps. I highly recommend Vicki and her career coaching services to anyone who is struggling to get a foot in the door of the human rights field. ” – *Quirine, US attorney*

“Vicki recently helped me prepare for a UN job interview. Vicki walked me through every step of the process and we did three mock interviews, for each of which she prepared a fresh set of questions and gave me great pointers for improvement. I walked in that interview relaxed and confident and performed really well. I cannot recommend Vicki enough as a mentor and career advisor.” – *Isabella, Research Associate*

“ Vicki is not only incredibly kind and supportive but also very brilliant at detecting your strengths and skills and helping you shine them out in your CV, motivation letters and interviews. Her contributions to my CV and motivation letter were so beneficial that they immediately increased the success of my applications. ” – *Idil, Lawyer*

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Visit www.vickiprais.com/mentoring to apply for a free discovery call
For more on human rights careers and how I can help you, go to
www.vickiprais.com

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